	HESTO HARNESSSES (PTY) LTD	SHE-M 01
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	Occupational Safety, Health & Environmental Management System Policy	Issue Date: October 2019

SAFETY, HEALTH AND ENVIRONMENTAL POLICY STATEMENT

Hesto Harnesses (Pty) Ltd recognises the importance of managing SHE and its responsibilities for the wider environment and to the local community. This policy statement is a declaration of our commitment to prevent injuries, pollution, ill health, protection of the environment and to comply with SHE legal obligations and other requirements applicable to Hesto Harnesses. This commitment extends to all areas of our sites, operations and activities, and to staff, subcontractors and other persons who may be affected by our operations.

We recognise, to enable the achievement of our SHE policy we will:

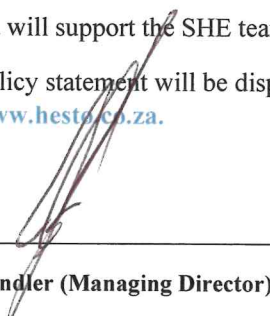
1. Identify legal obligations and other requirements applicable to Hesto Harnesses (Pty) Ltd.
2. Strive to comply with legal obligations and other requirements applicable to Hesto Harnesses (Pty) Ltd.
3. Establish and maintain documented objectives for SHE performance at all levels throughout our organisation.
4. Ensure the identification of risks and aspects and effective control of risks and impacts to SHE that may arise out of or in connection with our organisation's operations and activities.
5. Provide information, training, instructions and supervision as required to enable the SHE performance of our operations and activities.
6. Provide sufficient resources to meet our SHE policy requirements.
7. Prevent pollution and continuously improve our SHE system to enhance Health, Safety and Environment.
8. Appoint competent persons to assist us in meeting our SHE statutory duties.
9. Establish effective SHE systems to enable communication, consultation and participation with our staff and persons for whom we are responsible.
10. Undertake a periodic review of our performance against our SHE policy objectives and applicable legal obligations.

We will **empower each employee** to question decisions and to **escalate problems** which in their opinion, will jeopardise any of the above commitments, irrespective of rank of the person involved. We will respect each employee's questioning of decisions.

Management teams to accept their roles and responsibilities that they will lead by example to enforce the SHE policy throughout our operations and activities.

Management will support the SHE team in achieving their objectives through their actions and decision making.

This SHE policy statement will be displayed prominently throughout our site and work areas and can also be viewed at www.hesto.co.za.



Mr John Chandler (Managing Director)

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