

Broad Based Black Economic Empowerment Verification Certificate

Issued to

Hesto Harnesses (Pty) Ltd

Level 2 Contributor

Measured Entity

Company Name Hesto Harnesses (Pty) Ltd
Registration Number 1989/005854/07
VAT Number 4450150117
Address 11 Gledhow Mill Road
 Stanger
 Kwa Zulu Natal
 4450

B-BBEE Status

| | |
|--------------------------------------|--|
| B-BBEE Status Level | Level 2 |
| Element Points Obtained | EO: 23 points; MC: 15.38 points; SD: 22.07 points; ESD: 32.3 points; SED: 5 points |
| Discounting Principle Applied | No |
| Empowering Supplier | Yes |

| | | | |
|---|--------|---|--------|
| <i>*Black Owned: >=51% and full points for Net Value</i> | | <i>*Black Women Owned: >=30% and full points for Net Value</i> | |
| Black Voting Rights | 43.43% | Black Women Voting Rights | 13.03% |
| Black Economic Interest | 41.10% | Black Women Economic Interest | 21.54% |
| 51% Black Owned * | No | 30% Black Women Owned * | No |
| Black Designated Group Supplier | No | Normal Flow Through Principle Applied | |

Issue Date 19/02/2019
Expiry Date 18/02/2020
Certificate Number ELC8265RGENBB
Version Final
Applicable Scorecard Amended Codes - Generic
Applicable BBBEE Codes Amended Generic Codes Gazetted on 11 October 2013

EmpowerLogic (Pty) Ltd
 Reg. No. : 1995/000523/07
 BBBEE Verification Agency



SANAS Accredited



BVA018

Per P Govender
 Member - Verification Committee

| BEE Procurement Recognition Levels | | |
|--|----------------|--------|
| Level | Qualification | % |
| 1 | ≥ 100 Points | 135% |
| 2 | ≥ 95 but < 100 | 125% |
| 3 | ≥ 90 but < 95 | 110% |
| 4 | ≥ 80 but < 90 | 100% |
| 5 | ≥ 75 but < 80 | 80% |
| 6 | ≥ 70 but < 75 | 60% |
| 7 | ≥ 55 but < 70 | 50% |
| 8 | ≥ 40 but < 55 | 10% |
| Non Compliant | | <40 0% |
| Enquiries | | |
| Tel: | | |
| 086 111 4003 | | |
| Fax: | | |
| 086 505 7284 | | |
| verification@empowerlogic.co.za | | |
| www.empowerlogic.co.za | | |

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.