

Broad-Based Black Economic Empowerment Scorecard Generic Enterprise Certificate

Certificate No: BM16915-190617


Name of Entity: Hesto Harnesses (Pty) Ltd
Trading Name: Not Applicable
Entity Registration number: 1989/005854/07
Vat Number: 4450150117
Physical Address: 11 Gledhow Mill Road, Stanger, 4450

Applicable BEE Codes: Amended B-BBEE Codes of Good Practice,
Gazette No. 36928
Issue of the Rating Standard applied: Section 10 of the B-BBEE Act 53 of 2003 as amended by
Act 46 of 2013.
Applicable scorecard: Generic Enterprise (> / or = R50 Million annual
turnover*)

Element	Weighting	Score
Ownership	25	21.67
Management Control	19	9.57
Skills Development	25	21.83
Enterprise and Supplier Development	44	32.38
Socio-Economic Development	5	5.00
Overall Score	118	90.45

Broad Based BEE status level: LEVEL 3 Contributor to B-BBEE
BEE procurement recognition level: 110%
Black Ownership: 28.13%
Black Female Ownership: 14.19%
51% Black Owned Designated Groups Supplier: NO
Empowering Supplier: YES
Modified Flow Through Applied: NO

Verification Agency: BEE~Matrix S.A (Pty) Ltd
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Technical Signatory

Date of issue: 19 June 2017
Expiry date: 18 June 2018
Period of validity: 12 Months

BEE~Matrix S.A (PTY) Ltd has performed an independent and impartial verification of the BBBEE status of the above mentioned entity, in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad-Based Black Economic Empowerment as gazetted on 11 October 2013.